

# Comparisons of Job Characteristics

**Focus Occupation:** Arbitrators, Mediators, and Conciliators (23-1022)

**Associated Occupation:** Judges, Magistrate Judges, and Magistrates (23-1023)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 81

**Focus Occupation:** Arbitrators, Mediators, and Conciliators (23-1022)

**Associated Occupation:** Judges, Magistrate Judges, and Magistrates (23-1023)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Law and Government	5.9	22.9	15.0	<<	Extensive education and/or training may be required
English Language	11.2	22.7	16.6	<<	Extensive education and/or training may be required
Public Safety and Security	6.9	15.6	3.9	<<	Extensive education and/or training may be required
Psychology	6.4	15.2	13.3	<	Expanded education and/or training may be required
Therapy and Counseling	3.8	11.6	8.6	<<	Extensive education and/or training may be required
Personnel and Human Resources	5.6	10.7	13.2	>	Current knowledge level is likely sufficient
Sociology and Anthropology	4.1	10.0	12.7	>	Current knowledge level is likely sufficient
Communications and Media	5.3	9.6	7.3	<<	Extensive education and/or training may be required
Philosophy and Theology	3.2	9.2	7.0	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 91

**Focus Occupation:** Arbitrators, Mediators, and Conciliators (23-1022)

**Associated Occupation:** Judges, Magistrate Judges, and Magistrates (23-1023)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Active Listening	11.0	21.7	17.0	<<	Extensive development of skills in this area may be required

Critical Thinking	10.8	20.8	14.3	<<	Extensive development of skills in this area may be required
Speaking	10.8	19.9	15.9	<<	Extensive development of skills in this area may be required
Judgment and Decision Making	9.4	18.7	12.7	<<	Extensive development of skills in this area may be required
Reading Comprehension	10.7	16.5	14.3	<	A higher skill level may be required
Complex Problem Solving	9.1	16.0	10.8	<<	Extensive development of skills in this area may be required
Writing	9.2	15.5	13.0	<	A higher skill level may be required
Active Learning	8.7	15.2	11.2	<<	Extensive development of skills in this area may be required
Monitoring	9.9	14.1	10.3	<<	Extensive development of skills in this area may be required
Negotiation	6.8	13.4	17.9	>>	Skill level is likely more than sufficient
Persuasion	7.4	11.3	14.2	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 96			
Focus Occupation: Arbitrators, Mediators, and Conciliators (23-1022) Associated Occupation: Judges, Magistrate Judges, and Magistrates (23-1023)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	19.2	14.8	<<	Extensive improvement in abilities may be required
Deductive Reasoning	10.6	18.2	12.9	<<	Extensive improvement in abilities may be required
Oral Expression	12.4	18.2	15.6	<	Some improvement in abilities may be required
Inductive Reasoning	10.2	17.3	12.7	<<	Extensive improvement in abilities may be required
Written Comprehension	11.0	17.2	14.4	<	Some improvement in abilities may be required
Written Expression	9.8	15.5	14.4	0	Current ability level may be sufficient
Problem Sensitivity	11.1	13.9	12.2	<	Some improvement in abilities may be required
Speech Clarity	10.2	13.6	13.0	0	Current ability level may be sufficient
Near Vision	11.1	13.4	12.6	0	Current ability level may be sufficient
Memorization	5.6	8.7	4.8	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common	Similarity of Focus Occupation to Associated Occupation: 93
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**Focus Occupation: Arbitrators, Mediators, and Conciliators (23-1022)**  
**Associated Occupation: Judges, Magistrate Judges, and Magistrates (23-1023)**

Work Activities	Exclusivity of Activity
Analyze data to discover facts in case	85
Analyze existing evidence or facts	69
Analyze legal questions	85
Communicate technical information	4
Follow confidentiality procedures	58
Follow professional ethics principles in law practice	92
Follow rules of evidence procedures in legal setting	84
Make presentations	13
Mediate or arbitrate disputes	87
Organize legal information or records	80
Understand legal terminology	81
Use case logic or precedent	92
Use conflict resolution techniques	56
Use knowledge of legal procedural rules	85
Write legal correspondence	85
Write legal documents	85

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

**Similarity of Focus Occupation to Associated Occupation: n/a**

**Focus Occupation: Arbitrators, Mediators, and Conciliators (23-1022)**  
**Associated Occupation: Judges, Magistrate Judges, and Magistrates (23-1023)**

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.